

Case Study

Michael was serving a 3-year sentence for drugs related offences: the 8th time he had been in prison for various sentences. Whilst serving his last sentence, Michael engaged with Achieve North West (an ESF and HMPPS funded project) which included employability and motivational training. Michael was made aware of the opportunity to work in the Osco factory within HMP Hindley by the Achieve Case Manager and following a successful interview, he was one of the first 8 employees to start in the factory. Whilst working in the factory, Michael also completed specialist training from Wetherby and is now qualified to apply Wetherby plastering and rendering products.

In September 2016, due to Michael's excellent behaviour and hard work towards his rehabilitation and with the support of his Achieve Case Manager and Offender Manager, Michael was given a Home Detention Curfew and released 4 months early. Before he left the factory, an interview was arranged with Karl Ventre, Construction Manager for Osco Homes, who offered Michael the position of Construction Operative which included a training and development programme. When Michael was released from prison, he spent the first week carrying out the required health and safety training prior to starting on site. He has made excellent progress and has been a key member of the team on the first Osco site.

Michael has since returned to the Osco factory at HMP Hindley to motivate and inspire the factory employees and to demonstrate what can be achieved if they work hard and complete their training.