

# PRIORITY GROUPS ARE OUR PRIORITY



Procure Plus has been recognised with the Queen's Award for Enterprise after helping thousands of people from disadvantaged communities in to sustainable, meaningful employment.

However, Procure Plus doesn't just help create quality/sustainable employment opportunities we also try to support those most distant from the labour market into these positions. We support candidates who could be overlooked in 'normal' recruitment processes due to the barriers they have.

In 21/22 **679 of the 790 candidates** (86%) Procure Plus placed into work categorised themselves as being from on or more of the priority groups we have identified and listed opposite. If Procure Plus included redundancies in this list for 21/22, therefore to include those people unemployed for less than 6 months, this would increase the proportion to **95%**.

We achieve this through several routes. One of which is by providing support to local employment groups (LEGs) who support candidates on their journey to employment. We assist

these groups by providing funding for the services they offer to candidates, and we also support them to improve their services through capacity building and the provision of professional training and development for their frontline advisors.

Last year Procure Plus commissioned **35 local groups** a total of **£510,000 to support them** and their service provision in local communities. This funding contributed to **312 people becoming work ready** and ultimately enter full time, sustainable jobs.

Procure Plus has identified priority groups which could act as a barrier into employment and actively works to support the engagement of these candidates into training and employment – these priority groups include:

Ex-Offenders

BAME

Long Term Unemployed (6 months plus)

Non-traditional roles (i.e. females into construction)

Disability

History of homelessness

Military Service Leaver



If you are interested in learning more about what we do, or you think there could be opportunities to work together please get in touch via [support@procure-plus.com](mailto:support@procure-plus.com)